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### Leadership Qualities Inventory Synopsis

Over the past week in the Education Leadership class at Aurora University we have been discussing different leadership qualities. This has given me the opportunity to examine what I believe to be my strengths and weaknesses. This is an important personal observation to assist with my leadership development. By learning my weaknesses I understand where I need to ask for help. My strengths will show me where I can excel and help other people grow.

The strengths that I currently have which I declared to be most important are: Humor, Vision, Endurance, time, Priority, Learning, and Drive. In a leadership position these are very important qualities to have. Walking into a new position you have to be able to laugh at your self. This not only makes you an easier person to relate to but it will help to gain the trust of your new staff. Vision is also very important because you have to look at where you are going; how it is that you are going to lead this school to the goal. Endurance and time go hand in hand. We all know that in the educational administration there are a lot of things that need to get done and not enough time to do them. By having good time management skills along with the endurance to dig in and get those things done you are guaranteed success. Priority can also fit into this category. When you are working on your time management you need to prioritize the different tasks that you have. The tasks that must be completed or are time sensitive should be first. If there is anything that can wait you have to let it wait. A good leader is also a life long learner. I demonstrate

this just by pursuing my masters' degree. It is a choice I have made to better myself through education. To have drive is to be the opposite of lazy. I feel that everyone who wakes up goes to work and is productive with his or her day has drive. Drive is a big strength of mine. I have to the drive to teach to the best of my ability, continue my education, coach, and assist the students in any way possible. Without the characteristic of drive all the other strengths that I have listed would be useless. Analyzing myself as a leader over the past week these are what I have come to see as my strengths.

It is very important to know what your weaknesses are, knowing this will can only make you a stronger person. The characteristics that I declared to be my absolute weakest are: Networking, relaxation, and involvement. While I am people person I am not very outgoing around the right people. I have no problem talking to someone in a grocery store or on the street. When it comes to talking to people who are older than me or in a higher position I tend to freeze up. This is a very important trait for me work on. Networking is such an important thing to have as we all know; its not what you know, its who you know. I am not a very good person when it comes to relaxing and letting things wait for another day. After the last school year, I learned I need to use my personal days; after all they are there for a reason. Everyone needs to take a break and regroup, if you are not mentally on your game your students are the ones that suffer. I also need to work on knowing that there are not enough hours in the day to get done what I want to get done. Something's have to be put on the back burner and that's ok. Lastly, the involvement of other people in what I do. This characteristic works hand in hand

with relaxation. If I learn to involve others in what I do, I will not be taking on the full workload. This will help remove some things from my plate helping me to relax. The problem is that I have followed the rule of, if you want it done right you better do it yourself. I have a problem trusting people to do it just the way that I want. I guess you could say that I have a little control issue, but really what teacher doesn't. It is just something that I really need to work on before I take an administrative role.

Support is a characteristic that I am currently developing. I am very good at supporting others that has never been a problem. I want to see others succeed even if it means more work for me to do. I will go out of my way to make other people happy. My support system however is pretty weak. I have the problem of not letting people help me. I can never take a complement. If someone tells me that I am doing something well I just look at it as I have to do things better. As I have stated before I cannot let people help me. That is how some people show their support. My current support system is made of maybe three people. I know it is not the number of people that matters it's the quality of people. The problem I have run into is when I actually go looking for support they are busy living their lives and cannot always make time to help me. I have to be more trusting and let go of the things I cannot control.

Evaluating these characteristics over the past week and truly helped me learn more about myself. I have admitted things to myself that previously I just put to the side and refused to bring up. I have also looked at things in a different perspective. Are these characteristics that I would look for in a leader? What do I

think are truly the most important characteristics for a leader to possess? This assignment has truly got me thinking.

In conclusion, I have learned a lot about myself through this project. I have learned the weakness that I really want to change into strengths. The strengths that I need to start applying in a different way, and the characteristics that I am still developing. I believe that within the next two years of this program I will have a lot of growth in my weaknesses. I believe the Educational Leadership program is going to help me become a true leader.